



Childcare – Afterschool Group Leader

Hours: 2:30 PM – 6:30 PM Monday-Friday

LOVE YOUR JOB. SHAPE OUR FUTURE.

Kids are our Cause and serving the families of our communities is the passion of YMCA Childcare. As a member of our team, you will find no shortage of talented, passionate people ready to help you grow and succeed — all the while building a brighter future for children, families, and communities.

WE ARE...

Mission-Led

Our mission at YMCA is to put programs into practice that build a healthy body, mind, spirit for all. We strive to inspire a child's total wellness and give parents peace of mind. We know that we can only achieve this mission by recruiting, supporting, and retaining talented staff and equipping them with the tools they need to serve our students and grow professionally. We seek to hire a diverse group of individuals who desire to influence children and those that will uphold our values and represent our inclusive, cause-driven organization.

Innovation-Driven

We don't rest on past success. Our role as YMCA Leaders is to continually seek new ways to serve our children, parents, and communities! We all are responsible to improve our current offerings and identify new programs and services to meet the ever-changing needs of our families. We look for individuals who possess a willingness to learn, have proven leadership skill and organizational skills, and those that have the ability to multi-task and problem solve. We desire our team members to have an imagination, a sense of humor, patience, conviction, sincerity, enthusiasm, initiative, self-control, adaptability, integrity, and ingenuity.

Locally-Inspired

Each YMCA Team Member is offered a free membership to their local YMCA and is encouraged to be active in both Y and community led events to better understand community needs. Additionally, our local full time leadership team of over 40 staff ensures that the standards we set we abide by and continue to revamp to grow.

Safety-Obsessed

Safety is our NUMBER ONE priority for our team members and our children. For this reason, we invest in each Team Member's certification in: First Aid and CPR, Child Abuse Awareness, Various Childcare Trainings required for licensed childcare operations, COVID-19 Safety regulations, Diversity and Inclusion Trainings, and other YMCA Professional Development Training Opportunities.

An Afterschool Group Leader is instrumental in making sure they provide a safe, engaging, bully-free and intentionally fun environment for our kids while implementing activities planned for the day.

Requirements

Report staff or child accident/incidents or suspected child abuse or injury to the Site Director as soon as possible, and follow policy/procedure following each occurrence.

Attend all scheduled staff meetings, trainings, and any other meetings deemed necessary by the Site Director.

Assist with drills to practice site-evacuation/emergency procedures for fire, chemical spill, tornado, etc., and is capable of implementing such procedures.

Has the ability to work alone and with a team.

Open to learning, coaching and supervision.

Will lead children in group activities, especially recreational activities.

Has a fundamental appreciation and understanding of group management and child development.

Is creative, has a sense of humor, patience, conviction, genuineness, enthusiasm, initiative, self-control, flexibility, ability to learn, integrity, and ingenuity.

Available daily from 2:30pm-6:30pm Monday through Friday

Minimum age: 18 years of age; Education: High School Degree/ G.E.D. or higher

Complete of an 8-hour Pre-service orientation in components outlined by The Department of Health and Human Services or have 6 months' previous experience in a licensed childcare center.

Complete First Aid, CPR, Sexual Harassment, and Child Abuse Prevention within the first 30 days and any additional training requested of supervisor.

Able to lift up to 40 pounds and carry for a distance of at least 40 yards.

Auditory and/or visual awareness of each child's ongoing activity as appropriate

YMCA Childcare Perks/Benefits

- The YMCA truly cares about its employees, is a great place to help build your resume, every day is different, you can make an impact and enjoy many perks of working at the Y!
- NO WEEKEND WORK SCHEDULE (seasonal paid trainings will be announced two months in advance)
- FREE Y Membership/Discounts on Y programs (sports/childcare/personal training)
- Opportunity to earn Paid Time Off
- Bi-weekly pay, mileage reimbursement, paid orientations, and trainings
- Peer Mentoring opportunities
- Paid CPR certification and fingerprinting
- 403b Retirement Option
- Discounts on Y programs
- Opportunities for Professional development and childcare certifications
- Career Advancement Opportunities
- Opportunities for sign-on, retention, and referral bonuses
- Discounted YMCA gear
- Paid PPE
- Employee Referral Bonus of \$50 and up
- Seasonal Discounts for entertainment and retailers

MAKE A DIFFERENCE. WORK AT THE Y.