STRONGER, HEALTHIER, SAFER

THE YMCA OF METROPOLITAN DALLAS

2018 ANNUAL REPORT

www.ymcadallas.org
Dear YMCA Family and Friends,

2018 was an outstanding year meeting the needs of the communities we are fortunate to serve. We did this through terrific programs serving all ages in our community, including two new programs, the Summer Learning Academy and Kamp K’aana. Focused on education, the Academy keeps at risk children on grade level and slows the challenge of summer learning loss. K’aana gives children who struggle with weight the opportunity to learn about a healthier lifestyle while spending an active two weeks at Camp Grady Spruce. Needs were also met at Y branches as members improved their health and wellness while spending time with new and old friends. All our work is underscored by our mission, “To put Christian values into practice through programs that build a healthy spirit, mind and body for all.”

The Dallas YMCA is in our 134th year of service to our community. The beauty of the Y is adapting to the changing needs of fast-growing communities. We look quite a bit different than we did in 1885 but we’re consistent in standing ready to serve those that need the Y.

We are proud to share with you a snapshot into the life of your Y over the past year. You are an important part of what makes the Y great and we appreciate your commitment, participation and support.

This is Our Story.

Warmly,

Crayton Webb
Chief Volunteer Officer

Curt Hazelbaker
President and Chief Executive Officer
### COMMUNITY INVESTMENT

<table>
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<tr>
<th>COMMUNITY ASSISTANCE</th>
<th>$4.3 Million</th>
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<td>DIRECT COMMUNITY ASSISTANCE</td>
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<td>Membership, Program, &amp; Income-Based Scholarships</td>
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<td>Agency Scholarships, Subsidies, etc.</td>
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<td><strong>OUTREACH</strong></td>
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<tr>
<td>Community Health, Healthy Living, Youth Development, etc.</td>
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<td><strong>VOLUNTEER SUPPORT</strong></td>
<td>$6.3 Million</td>
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<tr>
<td>VALUE OF VOLUNTEER HOURS</td>
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**TOTAL COMMUNITY BENEFIT**

174% ROI

RETURN ON INVESTMENT of $4.3 Million Raised in 2018 ANNUAL CAMPAIGN

**$11.8 MILLION**
THE YMCA OF METROPOLITAN DALLAS FOCUSES ON:

- Youth Development
  Learn More
- Healthy Living
  Learn More
- Social Responsibility
  Learn More
We believe that all kids deserve the opportunity to discover who they are and what they can achieve. That’s why, through the Y, millions of youth today are cultivating the values, skills, and relationships that lead to positive behaviors, better health, and educational achievement.
YMCA AFTERSCHOOL

At the Y, we believe all children deserve a safe place to go after school to explore the arts or science and technology, engage in physical activity, get help with homework, and learn the importance of giving back to their community.

**52 KIDS**
received free math and literacy lessons along with fun, structured camp-like activities in our Summer Learning Academy

**6,337 KIDS**
were inspired to learn, play and grow in one of our 84 Afterschool programs

**330 KIDS**
learned creativity, self-esteem, and independence at 3 YMCA preschools
Like many Y programs, Camping is all about learning skills, developing character, and making friends. The Dallas YMCA has served North Texas kids with life changing summer experiences for more than 100 years.

7,207 YOUTH
tried new activities, made lasting friendships, and gained independence at summer Day Camp

24,559 YOUTH
elementary and middle school Outdoor Education students experienced hands-on learning in nature at Camp Grady Spruce and Collin County Adventure Camp

904 KIDS
gained confidence and independence at overnight camp at Camp Grady Spruce & Collin County Adventure Camp
YMCA TEENS

At the Y, we develop teens in a safe place for them to explore who they are, find their voice and prepare for their future.

1,343 TEENS
honored leadership and public speaking skills in Youth & Government

271 TEENS
engaged in solving pressing global problems with the art of compromise and diplomacy through the Model United Nations program

2,181 TEENS
found a sense of belonging through camp, leadership and education programs
SWIM, SPORTS & PLAY

The Y is a starting point for many kids to learn about becoming and staying active. When kids play sports or learn to swim, they can build confidence, discover their personal best, and have fun being part of a team.

56,871 YOUTH
 gained new skills and learned about the importance of sportmanship through YMCA Youth Sports

20,328 YOUTH
 learned invaluable water safety and swimming skills in YMCA swim programs
HEALTHY LIVING

Improving the Nation’s health & well-being

In communities across the nation, the Y is a leading voice on health and well-being. With a mission centered on balance, the Y brings families closer together, encourages good health and fosters connections through fitness, sports, fun and shared interests. As a result, thousands of North Texas youth, adults and families are receiving the support, guidance and resources needed to achieve greater health and well-being for their spirit, mind and body.
FAMILY TIME

Parents want what’s best for their families and to have fun! That’s why, at the Y, our mission is centered on the balance of spirit, mind, and body. We bring families closer together through quality time in fun and healthy activities.

47,820 FAMILIES danced, swam, ate, and laughed at a Y Family Night or event

2,637 DADS & THEIR CHILDREN created memories of a lifetime in the Adventure Guide Program
COMMUNITY HEALTH
The Y aims to improve the nation’s health and well-being by providing programs and activities that reduce risk for disease, and help others reclaim their health. These programs can create a path for helping individuals prevent, delay, or live better with chronic conditions.

1211 PARTICIPATED in LiveStrong, Y Diabetes Prevention, FIT for Health, Get Up & Go, Weight Loss Programs, or Healthy Cooking Classes

18 CAMPERS learned how to conquer their weight management issues while having fun, making new friends, and building self-esteem at Kamp K’aaana
SOCIAL RESPONSIBILITY

Giving back and providing support to our neighbors

We know that when we work together, we move individuals, families, and communities forward. The Y responds to society’s most pressing needs by developing innovative, community-based solutions to help those in need to reach their full potential. We are also committed to inspiring a spirit of service by uniting individuals from all walks of life to participate in and work for positive social change. The Y. For a better us.
SAFETY AROUND WATER

Teaching children how to be safe around water is not a luxury, it is a necessity. In Texas, drowning is the leading cause of accidental death among children. According to the Center for Disease Control, formal swimming lessons can reduce drownings by 88%.

2,527 CHILDREN in low-income apartment communities received free water safety skills through one of 6 mobile YMCA swim instructor and lifeguard teams.

3,315 CHILDREN received free or reduced cost lessons through the Urban Swim program in 4 Y branches in West and South Dallas communities.
The Ashford Rise School of Dallas certainly highlights two of the most important words of the YMCA’s statement, “For all.” The Rise School provides the highest quality of early childhood education services to children with Down syndrome or other developmental disabilities and to children without disabilities in an inclusive classroom environment.

84 CHILDREN ages 6 months to 5 years have learned, played, and thrived together at The Rise School.
The Y is a cause for strengthening community. Across the Metroplex nearly 12,000 individuals give back and support their neighbors by volunteering at the Y. Whether coaching a team, raising funds, working an event, or serving on a board or committee, these volunteers are taking an active role in bringing about enduring change right in their own neighborhood.
MEMBERSHIP

While our programs are based on the unique needs and interest of our communities, every Y has one thing in common: our people. The members, volunteers, staff, and donors of the Y are all united by a deep commitment of strengthening community.

191,059 individuals experienced a class, program or event at the Y, helping them grow in spirit, mind, and body.
At the Y, we manage our finances to ensure we can fulfill our mission, while offering services accessible to all. We leverage every dollar to create a better community.
### FINANCIALS

#### INCOME 2018*

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#### EXPENSES 2018*

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<td>Transfer to Reserves</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$62,645,749</strong></td>
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* Unaudited information
Thank you!

CELEBRATING OUR CHAMPIONS
ASSOCIATION
DISTINGUISHED
LEADERSHIP
AWARDS

GRAY MAYES
Theodore P. Beasley
Distinguished
Leadership Award

JOHN TAYLOR
Charles P. Storey
Strong Communities
Award
YMCA SAM G. WINSTEAD
VOLUNTEERS OF THE YEAR
CAMP GRADY SPRUCE – Sharon Bradley

For more than fifty years, Sharon has been a big part of Camp Grady Spruce; she has been a camper, Jr. Counselor, Camp Counselor service and has served on the YMCA Camp Grady Spruce Board of Management. Over the years Sharon has supported camp by attending and volunteering for many of Camp’s events. Currently, she serves as a Division Leader for the Tenacious Ten, a group of campaigners who agree to raise at least $10,000 each for the Camp Grady Spruce Annual Campaign. In 2018, Sharon’s team raised over $92,000 for the CGS Annual Campaign. Last summer, Sharon as a camp alumnus, volunteered at all the camp bus pick-ups, providing much needed supplies along with greeting and mingling with campers and their families. Her dedication, generosity and willingness to give her time to camp reflects her continued love and commitment to camp and the mission.

COLLIN COUNTY ADVENTURE CAMP – Sharon “Cedars” Boney

Sharon’s background as a life-long Girl Scout and a level II archery instructor has certainly benefited Collin County Adventure Camp. Sharon has served as a key volunteer in the Outdoor Education program as an archery and challenge course instructor. She is always willing to lead any group at camp. Beyond leading groups and teaching archery, Sharon has been a huge asset to camp by volunteering to re-fletch and repair the camp’s archery arrows. Her continued diligence to this project has saved the camp both time and money. Throughout the year and half that Sharon has been re-fletching for camp, no new arrows have been purchased, saving important resources at Collin County Adventure Camp. Camp certainly appreciates Sharon’s love and commitment to camp.

COPPELL FAMILY YMCA – David Norman

David Norman is a dedicated volunteer for the Coppell YMCA. Not only is he a Coppell middle school Texas history teacher, he is the lead volunteer for our Youth and Government program, which is one of the largest delegations in the Dallas area with 120 student participants and 5 volunteers. David has led the program for over 5 years, growing in numbers each year. Students in his program have participated in both District and State conferences, winning multiple awards such as distinguished delegate, premier delegation and lastly the Governor position for the 2019-2020 YG program year. David does not shy away from this leadership role; he continuously improves the quality of the club each year, providing students with the opportunity to dive deeper into subjects they are passionate about. He has done an amazing job at encouraging these students and providing them with skills they will use in both school and as they venture out into the world.
CROSS TIMBERS FAMILY YMCA – Corrie Sikora

Corrie has been an outstanding volunteer at the Cross Timbers YMCA for over 6 years with 500 plus hours of volunteer service. She often coaches two volleyball teams of 12 or more players and typically has a waiting list to play on one of her teams. She is passionate regarding the sport of volleyball, the kids she coaches, and the success of the YMCA volleyball league. She is always willing to provide support by advocating for our volleyball program to parents, helping to instruct training sessions or assisting with the overall facilitation of the program. Corrie has been a vital part of the success of our volleyball program and embodies a passionate, selfless, servant leader for our volleyball program, the Cross Timbers YMCA branch and our community.

FRISCO FAMILY YMCA – Amy Long

The great success and achievements we have come to know at the Frisco Family YMCA is but a reflection of the dedication and enthusiasm our volunteers display. Volunteers like Amy Long. Amy, a devoted wife and mother of twins, has been an active member of the Frisco Y Board since 2014. She has served in several volunteer capacities which include serving on the Leadership Development Committee, conducting member focus groups, coordinating special events, and serving as a team leader during the Annual Campaign. In 2018, Amy served as the Chair of the Community Awareness Committee and provided leadership to a successful fundraising campaign as the Annual Campaign Chair. A constant source of energy and new ideas, Amy is always eager to share a Y story or look for ways the Y can reach more families in our community.

GRAND PRAIRIE FAMILY YMCA – Juliann Tigert

At the beginning of this school year, the Grand Prairie High School Youth and Government Club received news that their advisor was being assigned to go work overseas since he is a part of the military. Mrs. Tigert had just gotten hired on as a new teacher at Grand Prairie High School and we were lucky enough that she had been a part of the YG program at her previous school. Mrs. Tigert has been a wonderful asset to our organization and the group has grown tremendously. Mrs. Tigert lives in Plano and commutes every day to Grand Prairie. The past few months as our YG club prepared for state, Mrs. Tigert would stay many evenings and gave up many of her Saturdays to help prepare the club. Mrs. Tigert is selfless, kind, encouraging and a very intelligent person. I could not imagine this school year without her. Mrs. Tigert has gone above and beyond for this group and I would like her to receive this award so that her work does not go unnoticed.
IRVING FAMILY YMCA – Mazhar Ali

Mazhar Ali has been the Board Chair at Irving for the past 3 years. This past year in 2018, Mazhar went above and beyond in working to ensure the new Irving Executive Director, Jesse Pazdernik felt acclimated and comfortable getting to know all members of the Irving board. Mazhar met with Jesse each month to make sure he had a good feel for where the board had been and where he thought it could go. Mazhar always provided feedback on committee strategies and made sure he could attend at least one meeting of each committee to help support them. Mazhar also attended the Association property committee meetings to keep the Irving Board updated on progress and the focus the association is taking regarding the future of the Irving branch. Mazhar was instrumental in making sure the Executive Director Meet and Greet was well attended and a successful event for the community and the Irving YMCA.

JER CHILTON FAMILY YMCA – Staci Stewart

Staci has served on the JER Chilton YMCA Board of Management since 2013. She has passionately applied her skills and talents to various roles ranging from serving on the membership committee to her current role as the Board Chair and lead for the Executive Committee. In addition, Staci recently volunteered her time on the Executive Search Committee and served an integral role to assure a smooth transition in leadership for the JER Chilton YMCA. If that wasn’t enough, Staci finds time to be a fantastic mother to her two children and work full-time as a Hospital Account Executive. We are truly lucky to have Staci as such a dedicated volunteer and advocate of the YMCA.

LAKE HIGHLANDS FAMILY YMCA – Jody Zorn

Jody has been involved on the board since 2013 and has served as Chair of both the Board of Management and the Annual Campaign. He has been instrumental in connecting the Lake Highlands YMCA to key board members and organizations in the community. Jody has also been instrumental in the GRO project by serving on the Association committee. His passion and enthusiasm for the Y and the programs Lake Highlands Y has to offer is contagious. Jody is always working through his personal connections to create opportunities for the Y to highlight their stories and programs in the Lake Highlands Advocate. With Jody’s passion for the Y and his community connections, he will certainly play an instrumental role in the Lake Highlands Y’s upcoming capital campaign. The Lake Highlands YMCA is lucky to have Jody on their team!
LAKEWEST FAMILY YMCA – Tia Finney-Davenport

For almost four years Tia has been a true supporter of the Lakewest YMCA. She has been a tremendous asset in helping Lakewest build relationships with groups that can continue to help increase the Y’s reach in the West Dallas Community. Tia is always brainstorming on ways to get people into the Y facility, including her sorority, businesses and other groups with whom she has a relationship. This year, she took on the challenge of being the Annual Campaign Chair and works hard to motivate and communicate how important it is to the youth and families we serve. Tia is constantly thinking of ways to tell our Y’s story and get supporters for the programs. She has been instrumental in supporting our back to school projects and has assisted with providing over 1,000 backpacks filled with school supplies for the youth in the community. Tia’s commitment and passion shine through in all she does; her service on the Lakewest Board of Management has been beneficial to the all families the Y serves in the West Dallas community.

MCKINNEY FAMILY YMCA – Maria Charles

Maria’s invaluable and selfless commitment, dedication, and contributions to our Youth in Government program make it easy to select her as the Volunteer of the Year. Her service to the McKinney YMCA YG club is more than just a volunteer activity – it is her passion! Maria, a teacher at Imagine International Academy, has spent five years working diligently with the McKinney Y and Imagine International Academy YG club. She grew the YG program participation at Imagine International Academy, from 12 students to 153 students. Her tireless commitment resulted in the students’ strong leadership recognition during the 2019 HS YG State Conference. The McKinney delegation received two Hyde House Distinguished Delegates awards out of the four chosen, one Senate Distinguished Delegates out of the five chosen and all the awards given for Governor’s Cabinet/Lobbyist. Maria’s three sons, Fernando, Alex and Daniel, also participate in the YG program. In spite of her busy schedule with YG, she makes time to volunteer and work with the teens at her church, St Jude Catholic Church.

Thank you, Maria, for your stellar example of service and leadership!

MOODY FAMILY YMCA – Robert Beecherl

Growing up in the Park Cities, Robert participated in multiple youth sports at the Y as a kid. Fast forward to the 90’s when Robert moved to Midland and got involved in the Midland YMCA. There he served on the board for 14 years, two as Board Chair where he helped shepherd the completion of their building Campaign in 2002. While volunteering his time at the Midland YMCA, Robert met Roger Moon, who was the Executive Director in Midland at the time. When Robert and his family moved back to Dallas and got re-involved at the Moody YMCA, where Roger had relocated to as well. Roger eventually asked Robert to join the Moody Family Board, where he has served for the past 3 years. Robert and his family have been invested in the Moody Family Y for years. The Beecherl family has always loved supporting the Dallas YMCA and its mission. Robert, his wife, Medora, and their 7 children live in University Park. He has been an avid supporter in our decision to combine the Ashford Rise School with the Moody Family Y, appreciating how far we have come in successfully bringing people in the community together.
MOORLAND FAMILY YMCA – Jesse Hornbuckle

Jesse faithfully serves the Moorland community; the same community where he went high school and where he still lives today. As the outgoing Chair of the Moorland Board of Management, Jesse is responsible for creating a strong group of board members who assist in making an impact in the community. He changed the format of our board committees to better align with the needs of the community, resulting in increased board engagement. When first on the board, he personally led a photography class for Teen Camp that resulted in two teens placing in a citywide photography contest. Jesse is also responsible in expanding the exposure of the Teen Camp entrepreneurship program through his media relationships, where teens were awarded cash prizes through a sponsor Jesse secured for the program. There are many stories that can define the commitment Jesse has to the Moorland Y. He is a volunteer that keeps the Y top of mind whatever he is in and around town.

OAK CLIFF FAMILY YMCA – Georgette McGriff

There is always that one volunteer that is the nurturer of everyone and at Oak Cliff and that is Georgette. She helps to coordinate trips, programs and events for the Active Older Adults. She ensures the AOA members are well taken care of and involved. When members are ill, she will visit them and ensure others know. When a member has a death in the family, she collects money to help support them in a time of grief. When members have a birthday, she has everyone to sign a card. Georgette is caring and loving. She helps to coordinate our largest AOA event, the Senior Showcase, an event which pits the Oak Cliff Y with the Moorland Y in various activities. Georgette is the biggest cheerleader for this event and by far the most competitive.

PARK SOUTH FAMILY YMCA – Kimberly Thornton

Kimberly first became involved with the YMCA as a teacher with the Dallas Independent District. In her District role, she was assigned to the Park South Y site to teach a morning and afternoon pre-k classroom as a part of the DISD Partnership. Kimberly comes with an extensive background and skill set in Social Emotional Learning. From day one, Kimberly shared her wealth of knowledge with the Park South Early Learning Academy teachers and staff. She worked diligently to help train the entire branch staff on how to integrate social emotional best practices when interacting with children in and outside of our early childhood education setting. She established a Lunch and Learn continuing education series for our teachers to keep them informed and worked to strengthen our curriculum components and delivery. She even served as our volunteer content expert during our United Way site visit for funding and as a result we received multi-year funding for our pre-school program. Kimberly recently became a member of the board of managers and immediately jumped in as the Programs Committee Chair. She is spearheading the work that group is doing to support our youth development programs. Kimberly is thoughtful and talented and shares so easily making the Park South Y even better!
PLANO FAMILY YMCA – Charles Vann

Charlie Vann has selflessly gone above and beyond for the Plano YMCA. Charlie was a Youth and Government advisor for many years, facilitating the club at his school. In 2016, he no longer had students interested in the club at his school, so he took initiative and reached out to see where he could help. For the past three years, Charlie has become an integral part of both Youth and Government and Model United Nations programs at the Plano YMCA, driving from his home in Dallas up to Plano, many times a week to assist as needed. Charlie has attended District and State Conferences for YG, as well as Summits and State conferences for MUN for many years, where he has been recognized for his hard work ethic and devotion to the students. Despite not having clubs himself, he is always quick to volunteer his time on these weekend events. He fills his time picking up shifts and helping where needed, without being asked. An Annual campaigner donor, himself, this year he is working as a campaign volunteer. Charles is truly selfless, and the Plano Y’s YG and MUN programs success is a direct reflection of his time and guidance.

RICHARDSON FAMILY YMCA – G. Scott Waddell

G. Scott Waddell began his volunteer service to the Richardson YMCA in 2010 and over the last nine years has held many roles including Board Member, Board Committee Chair and Board Chair from 2013–2015. G. Scott is still currently serving on the Board as the Chair of the Strategic Planning Committee and most recently as the driver behind a new initiative within the Richardson YMCA to further our relationship with the Richardson School District. This push resulted in several great community building events throughout the year and culminated in a four-day, eight-concert extravaganza that allowed the Richardson YMCA to present inside the school district to over 13,000 kids and push our Core Values in a way never possible before. Over the years G. Scott has grown into the perfect YMCA volunteer: selfless and humble but so fiercely proud of the work the Y is doing that he is willing to stop anyone on the street to explain how the Richardson Y is making a difference in our community. Thank you for all you have done and will continue to do for the Richardson YMCA!

T. BOONE PICKENS YMCA – Mark Lewis

Mark has been a strong supporter of the YMCA for well over a decade as a donor, volunteer, and leader. Mark’s sons participated in YMCA sports while they were growing up. Mark has been the Lead Volunteer for the YMCA Y Scholars, a College Scholarship program dating back more than 10 years. He is passionate about keeping the integrity of the application process fair to everyone that applies. Mark, along with other volunteers created a score sheet that each applicant is graded on. From this score sheet, the top 40 candidates – 20 per Saturday – make it to the interview round. Mark has devoted countless hours securing the interview panel; getting at least 12 business professionals to commit to serving for 4–5 hours two Saturdays in a row. His efforts ensure that every applicant has a consistent interview experience and the scoring is equitable. The YMCA Y Scholars program would not be what it is today without the dedication and passion of a volunteer like Mark Lewis.
TOWN NORTH FAMILY YMCA – Jim Tchoukaleff

Jim has served on the Town North Board of Management for nine years. In that time, he has served in all the major leadership roles: Chairman for the Annual Campaign (2-years), 5K Race Director (2-years), Vice-Chair of the BOM (2-years) and in September, Jim moved into the role as Chairman of the Board. For the first half of 2018, in his role as the chairman of the Leadership Development Committee, Jim recognized the importance of taking the time to recruit strong, committed Board members. Alongside of fellow Board Members, Jim scheduled countless breakfasts, lunches and occasional happy hours to learn more about the candidates. In September of 2018, when Jim stepped in as Board Chair, the Town North YMCA welcomed seven new board members to the Board Family. Jim and his wife Sarah have two children, Abby (17) and Jack (14). The entire Tchoukaleff family considers the Town North Y, home. Abby and Jack both served as Campaigners in this year’s annual campaign. The Town North YMCA is better and stronger because of Jim’s commitment to our organization.

WAXAHACHIE FAMILY YMCA – Juan Flores

Fondly called “Pops” by most of the athletes he has coached, Juan Flores has been a volunteer coach for the Waxahachie Family YMCA for more than 15 years. Juan is a great example of what servant leadership should look like. His “Y” story is a true testament to his heart and passion for serving these kids. Growing up in El Paso, Juan participated as a kid in youth sports at the Y and when his children began to play, he volunteered as a coach, mentoring many kids over the years in a variety of sports. Today at the Waxahachie Y where he has been a member for 15 years, Juan plays in an adult volleyball league alongside five girls he had coached in their youth. One of Juan’s former players is now on staff at the Y and he has athlete he is coaching whose parents were some of his past players. What an incredible legacy Juan has with youth sports at the Y. The Waxahachie Y is a stronger organization due to Juan being a stronghold in the sports programs. In addition to coaching, Juan enjoys racquetball, exercising and the daily social engagements being a YMCA member brings. The mission of the Y is being lived out through the spirit of volunteerism displayed by the one and only, “Pops”.

WHITE ROCK YMCA – Kyle Owens

Kyle Owens’ Y story began in 2006, when he and wife Hayley Dawson-Owens decided to join the Old East Dallas YMCA. The relationship deepened when he joined the White Rock Y Board of Management in 2008, where he has continued to serve for last 11 consecutive years. Kyle has been tireless in his efforts to raise money for 11 Annual Campaigns, a Capital Campaign, and to serve a year as Board Chair. While Kyle was helping the Y fulfill our mission in the Lakewood area as a Board Member, he and Hayley began and grew their family with the addition of sons Oliver, 10 and Henry, 8, who were both immersed in Y sports programs as soon as they were old enough! Both boys have continuously participated in soccer, baseball, basketball, football and most recently, Futsal, and ALWAYS with their Dad as a volunteer coach! Kyle has set the bar high as a community servant, inspirational leader and awesome role model and we’re glad he picked the White Rock Y for which to share his amazing talents.
YMCA YOUTH CHARACTER AWARDS

These YMCA Youth exemplify the YMCA’s four core values of Caring, Honesty, Respect, and Responsibility
YMCA Leadership

2017-2018 BOARD OF DIRECTORS
Michael Alcantar
Paula Blackmon
Donald E. Bowles, Jr.
Bruce Byrd
Dennis Cail
Greg Campbell
Brad Cheves
John Costa
Cynde Coulson
Patrick R. Cowlishaw
John Cuellar
Christopher J. Durovich
Ruben E. Esquivel
Howard Etheridge
Robert (Bob) Farrow
David Folz
Sonny Garcia
Kathleen Gibson
Jim Greer, P.E.
Richard A. Gump, Jr.
Michael P. Haggerty
Wendy J. Harris
Paul E. Higgins, LEED
Paul Hoffman
Jesse Jackson
Doug Lawson
Bruce G. Leib
Torrey Littlejohn
W. Steve Love
Felix Lozano, III
Gail Madden
Jill Magnuson
Ken Malcolmson
Eddie Marshall

ASSOCIATION SENIOR LEADERSHIP TEAM
Curt Hazelbaker
President and CEO
Brandy Perryman
Senior Vice President/Chief Operating Officer
David Bornowski
Senior Vice President/Chief Financial Officer
Suzanne Goswick
Senior Vice President/Chief Human Resources Officer
David Frederick
Vice President/Chief Marketing & Communications Officer
Charlie Myer
Vice President/Chief Development Officer
Crystal Chavarie
Vice President Risk Management

ASSOCIATION LEADERSHIP TEAM
Suzana Delgado-Gray
Vice President- Operations
Tim DeViese
Vice President – Community Health & Well-Being
Amy Juengling
Vice President – Operations & Programs
Rebecca Lee
Vice President – Membership & Wellness
Willie Lees
Vice President – Operations
Mike Joe
Vice President – Operations
Bill Marckell
Vice President – Operations
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Will Rain
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THANK YOU TO ALL THAT DONATED TO THE 2018 ANNUAL CAMPAIGN. YOUR GENEROSITY IS TRULY WHAT HELPS THE Y STRENGTHEN THE FOUNDATION OF COMMUNITY.

THANK YOU TO ALL OF OUR VOLUNTEERS WHO GENEROUSLY GAVE THEIR TIME & TALENTS TO THE Y AND ITS MISSION.

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YMCA Mission: To put Christian values into practice through programs that build healthy spirit, mind and body for all.

This Annual Report includes gifts received by the YMCA of the Metropolitan Dallas between January 1, 2018 and December 31, 2018. We apologize if there are any errors or omissions regarding names or gifts.